



**October 3 - 4, 2013**

**Ramada Conference Center**

**Hutchinson, Kansas**

As once said about the Kansas State Fair "It was in all respects a complete, and to many, a surprising success."



# **Training Reminders and Information**

## **Training Program**

In keeping with the Paperwork Reduction Act the fall training program is available electronically on the KASFAA website ([www.kasfaa.org](http://www.kasfaa.org)). You are welcome to print a personal copy for your use prior to the conference.

## **Session Handouts/Presentations**

Some of the training handouts and presentations will be made available on the KASFAA website following the training.

## **Training Headquarters**

The Election Headquarters is located at the registration table.

## **Computer Access**

Complimentary wireless high speed internet is provided by the hotel in all rooms and public areas.

## **Dress Code**

The dress code for the training is business casual.

## **Emergencies**

Emergencies should be reported to the registration table or hotel front desk.

# **Training Reminders and Information**

## **Local Information**

Local information will be included in your welcome packet, your hotel room, or from the hotel staff at the front desk.

## **Meal Tickets**

Your name badge is your ticket to all KASFAA meals.

## **Name Badges**

Name badges must be worn for admission to all conference sessions and functions. If you misplace your badge, please go to the registration table located in the lobby for a replacement. KASFAA re-uses the name badge holders to reduce costs. Please recycle your badge at the end of the training by turning it in at the registration table.

## **Recording Devices/Cell Phones**

Sessions are not to be recorded without the expressed permission of the presenter(s). Your cooperation is appreciated. As a courtesy to our speakers, please place your cell phone to an inaudible setting during all training sessions and meals.

## **Smoking**

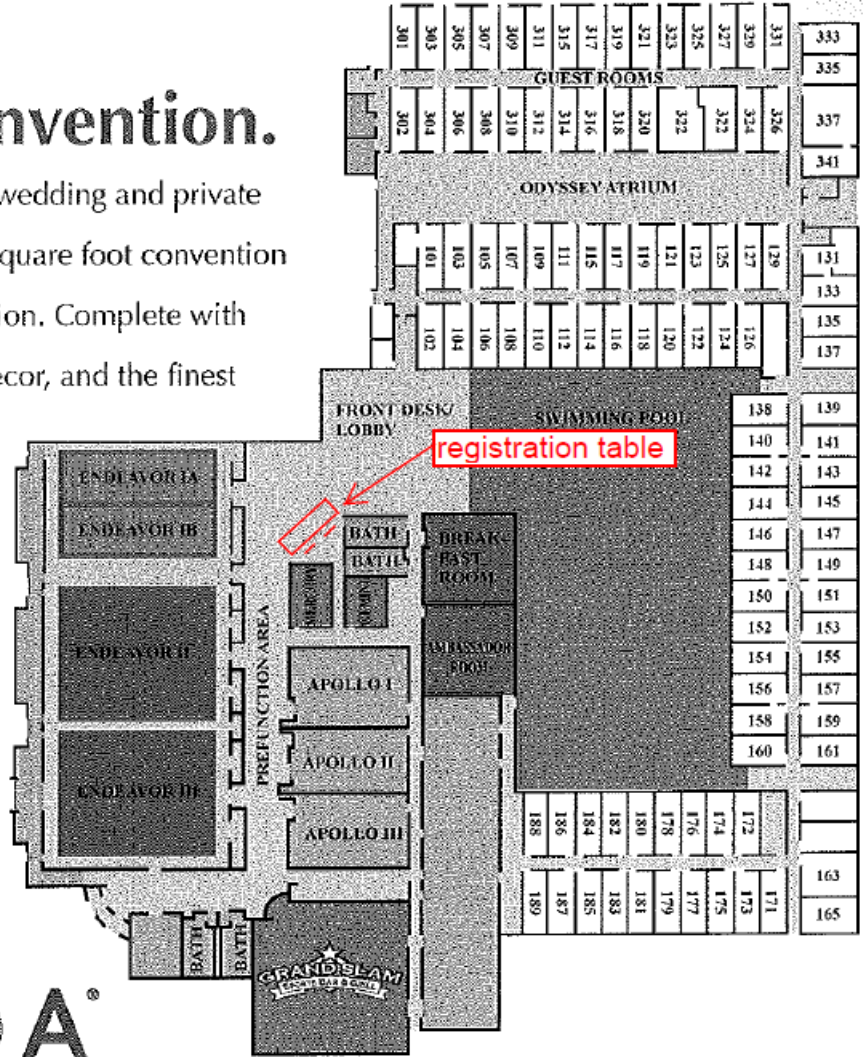
Smoking is not permitted during any sessions, meals or social functions. The Ramada Inn is a smoke free facility.

# Hotel Map



## reinventing convention.

Ideal for trade shows, exhibitions, wedding and private parties, our newly expanded, 33,000 square foot convention center complex is reinventing convention. Complete with state-of-the-art technology, designer decor, and the finest in banquet dining, the Ramada Hotel & Conference Center can accommodate any size group, from small business meetings to national trade shows.



# RAMADA®

**KASFAA 2013**  
**Fall Training**  
 Celebrating 100 Years  
 of the Kansas State Fair  
 Come get your  
 Blue Ribbon  
 Financial Aid Training

# KASFAA State Fair Events

Thursday, October 3rd

## **Compliance and Campus Collaboration – R2T4**

The NASFAA Training and Professional Development Committee is pleased to provide us with the 2013–14 Annual State and Regional Training topic.

Presenter: Jeanne Mott

10:00-11:15am Apollo 1

## **NEOPHYTE : Blue Ribbon Hand Calcs**

Two first place winners in the category of hand calculations will take you through the process of how to master this art yourself so that you can fully appreciate the end product that is an EFC. David Bartlett will be on hand to “lend a hand”.

Presenters: Tanya McGee and Katie Starling

10:00-11:15am Apollo 2

## **Crafting a Blue Ribbon Default Management Plan**

Cohort Default Rates are expected to rise at many schools. A comprehensive default prevention plan is an essential starting point for improving student loan outcomes. This session will cover the basics, including why your school needs a plan and the resources available to help you develop one.

Presenter: Diane Borchardt

10:00-11:15am Apollo 3

## **FISCAL: Debt Collection in Higher Education**

Discussion with an industry expert regarding the ins and outs of debt collection. It can be the difference in a blue ribbon collection effort or the last place effort.

Presenter: Teresa Axton

10:00-11:15am Ambassador



# KASFAA State Fair Events

## Thursday, Continued

### **NEOPHYTE: The Basics of KASFAA—How To Get Involved in an Award Winning Organization**

This session will be a fun interactive session led by individuals who have been highly involved in KASFAA and will include information about how the organization began, what the committee responsibilities are, what the duties are of the officers of the organization, and how you can get involved.

Panel: Stephanie Covington, Elaine Henrie, Craig Karlin, Tony Lubbers

1:30-2:45pm Apollo 1

### **14/15 Verification**

The Department of Education has published what data elements must be verified for 2014-2015. Come learn what's new and what's staying the same. We will also discuss the impact GEN-13-12 will make to verification.

Presented by: Tanya McGee and Katie Staling

1:30-2:45pm Apollo 2

### **Tools for Counseling**

Change is inevitable in Financial Aid. One way to help keep up with these changes is by creating yearly cheat sheets and quick reference tools for yourself and your employees. We will walk through steps to create a live calculator for completion rates using Excel and discuss how to utilize the same type of sheet for GPA. We will also talk about different tools found at both DOE and IRS websites that can be helpful in a quick reference book and/or other type of reference material.

Presented by: Diana VanDyke

1:30-2:45pm Apollo 3

### **FISCAL: Compliance—FERPA/Red Flag**

Don't be left behind the barn. Come get the most up to date information regarding FERPA and the Red Flag rules.

Presenters: Lisa Jones and Cynthia Waskowiak

1:30-2:45pm Ambassador

### **School Type Breakout Sessions:**

3:00-4:00 pm

4 year schools: Apollo 1

2 year schools: Apollo 2

Private Schools: Apollo 3

Technical Schools: Ambassador

Associate Members: Endeavor 1A

Fiscal Officers: Endeavor 1B

# KASFAA State Fair Events

## Thursday, Continued

### **NEW—KS Regional Breakout Session – Region 1**

This is an open forum session for all schools as assigned by the program planning committee. List of schools available at the registration table or at the session. This is a KASFAA/Financial aid discussion led by a KASFAA leader. Ask questions about KASFAA committees, budget, spending, leadership. Ask how to get involved. Ask how to get connected and stay connected. How can we as a state keep the organization going strong? Ask about professional experiences within the membership.

Moderated by: Elaine Henrie

4:15-5:15pm Apollo 1

### **NEW—KS Regional Breakout Session – Region 2**

This is an open forum session for all schools as assigned by the program planning committee. List of schools available at the registration table or at the session. This is a KASFAA/Financial aid discussion led by a KASFAA leader. Ask questions about KASFAA committees, budget, spending, leadership. Ask how to get involved. Ask how to get connected and stay connected. How can we as a state keep the organization going strong? Ask about professional experiences within the membership.

Moderated by: Tony Lubbers

4:15-5:15pm Apollo 2

### **NEW—KS Regional Breakout Session – Region 3**

This is an open forum session for all schools as assigned by the program planning committee. List of schools available at the registration table or at the session. This is a KASFAA/Financial aid discussion led by a KASFAA leader. Ask questions about KASFAA committees, budget, spending, leadership. Ask how to get involved. Ask how to get connected and stay connected. How can we as a state keep the organization going strong? Ask about professional experiences within the membership.

Moderated by: Stephanie Covington

4:15-5:15pm Apollo 3

### **NEW—KS Regional Breakout Session – Region 4**

This is an open forum session for all school designated in the southern part of the State. List of schools available at the registration table or at the session. This is a KASFAA/Financial aid discussion led by a KASFAA leader. Ask questions about KASFAA committees, budget, spending, leadership. Ask how to get involved. Ask how to get connected and stay connected. How can we as a state keep the organization going strong? Ask about professional experiences within the membership.

Moderated by: Craig Karlin

4:15-5:15pm Ambassador



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# KASFAA State Fair Events

## Thursday, Continued

### **FISCAL: Social Media Connectivity, Past & Present**

This is an open forum session for all schools as assigned by the program planning committee. List of schools available at the registration table or at the session. This is a KASFAA/Financial aid discussion led by a KASFAA leader. Ask questions about KASFAA committees, budget, spending, leadership. Ask how to get involved. Ask how to get connected and stay connected. How can we as a state keep the organization going strong? Ask about professional experiences within the membership.

Presenter: Bruce Lopez

4:15-5:15pm Ambassador

### **College Goal Sunday Meeting**

Chair: Gary Bateman

5:00pm-6:00pm Endeavor 1B

### **Evening Networking activity**

7:00pm –10:pm

Get together with folks from across the state to play favorite games and have some relaxing fun. Cash bar will be available and lite snacks provided. If you have a favorite game you like to play, bring it and share the fun.





# KASFAA State Fair Events

## Friday, October 4th

### **PELL LEU**

The magical number of 600% is set for the Pell Lifetime Eligibility use. Cheers, confusion, sadness, and jeers all come to mind. Come learn all about the Pell LEU and what kind of obstacles stand in your way of being in compliance.

Presenter: Larry Vu

9:00am-10:am, Apollo 1

### **KBOR Blue Ribbon Homemade Goods**

Come sample some of the KBOR staff's knowledge about the state financial aid programs, including Kaye's award winning state scholarship tips on processing your scholars, Linda's first place information on data submission for tracking your students, Lina's world famous knowledge of database programs and how they can help you, and Diane's attempt to juggle all of the programs without a net.

Presented by KBOR staff: Diane Lindeman, Kaye Stewart, Lina Ossiander & Linda Oldham Burns

9:00am-10:am, Apollo 2

### **House of Mirrors, Navigating Financial Aid in a Borrower Based System**

A review of the federally approved policies and procedures associated with borrower based systems, along with general strategies for effectively managing a borrower based system.

Presenter: Nichol Westendorf

9:00am-10:am, Apollo 3

### **Totally Perkins: That starts with T and that rhymes with P and that stands for Perkins!**

Step right up and see the amazing Perkins Student Loan Show! You will be funneled with all the rules, regs, and responsibilities of the program you need to make managing your loans a cake walk. No bearded ladies or two-headed monsters, just what you need (and probably don't need) to ring the bell every time. Keith Fitzsimmons will have you walking on stilts as you dog your way through all the corn-pliance steps. So grab a stick for some great, but very deep fried, Perkins Loan information.

Presenter: Keith Fitzsimmons

9:00am-10:am, Endeavor 1A PART 1

10:15-11:15 Endeavor 1A, PART 2



# KASFAA State Fair Events

## Friday

### **FA's Role in Student Retention**

This session will detail why retention is important for both the student and the school. We will provide ideas from other institutions and have an open discussion on what you can do to increase student retention.

Presented by: Andrew Fogel

10:15am-11:15am, Apollo 1

### **Unusual Enrollment**

The first part of the session we will discuss what Unusual Enrollment is and what the regulations say about it. The last part of the session will be an open discussion for everyone attending to discuss how they are dealing with Unusual Enrollment, problems that they have run into and hopefully for those problems, some good discussion of ideas on how to solve those problems.

Presented by: Dian Van Dyke

10:15am-11:15am, Apollo 2

### **FAFSA changes – Who's in the family**

Who's in the family? Why can't I include him? Are you sure I should include her? These questions are ones that we have heard for decades in regards to how many are in the household and whose income can include on the FAFSA. Well with the new supreme court decision and changes in 2014-2015 FAFSA, things are about to get real interesting. This session will teach you about some of the preliminary changes for 2014-2015 and what changes are happening now. We hope we can help answer the question of "Who's in the Family?"

Presented by: Christal Williams

10:15am-11:15am Apollo 3



# State Fair Trainers



## **Teresa Axton**

Teresa Axton is the Chief Marketing Officer and Client Service Representative for Credit Bureau Services Association, a full service Collection Agency with an onsite Credit Reporting office and Extended Business Office Services located in Stillwater Okla. She took this position 21 years ago after leaving the Medical field of “In-House” Collections and insurance coding and billing.

She is a member of OHFMA, (Oklahoma Healthcare Professionals, and serves on the New Membership committee and was awarded the Follmer Bronze Merit Award for Outstanding Service, OACUBO (Oklahoma Association of Colleges and University Business Officers) as a Corporate Sponsor. She has also done voluntary work for Special Olympics and the United Way “Day of Caring”.

She resides in Stillwater with her husband Terry and has two adult children and 4 grandchildren. She enjoys spending time with her family, fishing and DIY projects.

## **David Bartlett**

David Bartlett is a Training Officer with the U.S. Department of Education in Kansas City. David has had the privilege to work in the student aid industry for 18 years at the U.S. Department of Education. He has been involved in delivering and developing training at Federal Student Aid (FSA) for 13 years. On a personal note, David reached his weight loss goal in January 2013.

## **Diane Borchardt**

Diane Borchardt is Great Lakes' Senior Marketing Associate for Kansas, Arkansas, Minnesota and Utah, working from her home base in Minnesota. She has more than 30 years of financial aid experience to bring to her presentations. From 2002 until 2009—when she assumed her current role—Diane was the Client Relations Manager for a guarantor that is now one of Great Lakes’ affiliates. She is an active member of state and regional financial aid associations, including Minnesota Association of Financial Aid Administrators (MAFAA) where she has served in a number of leadership positions. Previously, Diane was Financial Aid Director at Concordia University in St. Paul, Minnesota. Diane holds a bachelor’s degree from Concordia University.

## **Stephanie Covington**

Stephanie Covington completed her BA in Psychology and Communications from Fort Hays State University in 1991 and earned an MS in Student Counseling and Personnel Services from Kansas State University in 1993. After gaining experience in other student services, she began her career in financial aid as an Assistant Director at the University of Kansas in 1996. In 2002, she was promoted to Associate Director. She has been active in KASFAA, having served on the following committees: Publicity & Awareness (Chair), Welcome (Chair), Membership, College Goal Sunday (Site Coordinator), Finance, Conference Planning, and Awards. She served on the fall 2009 RMAFSA Conference Planning Committee (Registration) and served as the 2009-10 KASFAA Vice President, 2011-12 President-elect, 2012-13 President and 2013-14 Past-President (Chair of Association Governance). She is currently serving as the state of Kansas delegate for RMAFSA. She enjoys working with colleagues throughout Kansas to assist students in accessing post-secondary institutions.

# State Fair Trainers

## **Keith Fitzsimmons**

Keith Fitzsimmons has been the Director of Student Accounting for the University of Kansas Medical Center since 1986. This Washington, DC native spent eleven years in the Army as "Sergeant Fitz" before his path wound through Kansas State University and the Kansas City office of Arthur Young, (an old Big 8 CPA firm). Starting with stacks of old ledger books, he introduced computers to the Med Center's Fiscal Office.

In 1988, Keith was awarded a State of Kansas Certificate of Merit by Governor Mike Hayden for introducing a procedure involving the Kansas Medical Student Loan Program that netted over \$2.5 million in recovering lost collections.

Keith has been involved with KASFAA since he started at KU Med. He was one of the pioneers in getting the fiscal officers to attend the conferences, create an ad hoc committee and finally move to a standing committee. He has been the committee chair or co-chair numerous times and has used his unique style of humor and questions to move the committee forward. He also is one of the few fiscal officers that routinely participate in College Goal Sunday as he makes the perfect greeter for the students and parents. This natural charisma may explain why he seems to present at almost every conference. He was a presenter at the ECSI national user conference in Pittsburg, Pennsylvania, RMAFAA and MASFAP (Missouri State Association) last year and most recently hosted a PERKINS loan webinar for COHEAO. Keith wrote, directed, and starred in the industry acclaimed video, "A Day in the Life of the Bursar". He has been awarded the KASFAA Meritorious Achievement and Hall of Fame Awards. He is currently the KASFAA Treasurer and is working to organize a fiscal officer group with MASFAP.

Keith and his wife Laura are on & off empty nesters, live in Olathe, Kansas and are very active with their church, Laura's high school (Olathe Northwest), several pet rescue missions, and various other civic and faith based organization. They were part of a work group that went to Joplin, Missouri after the May, 2011 tornado to help with disaster relief clean-up. Keith is also the Chaplin Emeritus of Scout Troop 201 in Overland Park.

## **Andrew Fogel**

Andrew is a proud alumni and Assistant Director in the Office of Student Financial Assistance at "The" Kansas State University. He have been working in financial aid for over 5 years. He is currently serving on the RMAFAA and KASFAA Training Committees. He has a passion for all sports and primarily follow the Wildcats, Chiefs, and Royals.

## **Elaine Henrie**

Elaine Henrie, Financial Aid and Scholarships Director and Registrar at Emporia State University, moved from Registration, where she had been the Enrollment Supervisor and Degree Analyst to the Financial Aid office in 2000 as the Associate Director. After being appointed as the Director, she wanted to show that "you can go home again" and assumed the additional responsibilities of the Registrar. Originally she was in employed in the private sector, where she served as secretary/treasurer of a small construction firm. Her undergraduate degree in Human Resources Management is from Friends University and she holds a Masters degree in Student Personnel with a Counseling Emphasis from ESU. She is past KASFAA President, after completing two terms as President; has been a NASFAA trainer, served on several KASFAA committees, and has presented at NASFAA, RMAFAA, and KASFAA conferences. Elaine is a past member of several local civic organizations and is a President of the Altar Society of St. Patrick's Church, Osage City, KS. On a personal note, she is wife to Walt, mother to Dena and Brandy, and grandmother to Mason, Austin, Quinton, and Bryson.

## **Lisa Jones**

Lisa Jones is University Counsel and Secretary to the Board of Regents, Washburn University. Ms. Jones is graduated with a Bachelors in Public Administration from Washburn University in 1994 and obtained her Juris Doctorate degree from Washburn University School of Law in 1997. She was previously Associate General Counsel to the Kansas Board of Regents and Associate General Counsel for Wichita State University. She also served the Third Judicial District Court as Staff Attorney and the Shawnee County Counselor's Office as Associate County Counselor and Sheriff's Legal Advisor.

# State Fair Trainers

## **Craig Karlin**

Craig has worked in the financial aid profession since 1993 and has been Director of Financial Assistance at Fort Hays State University since 1996. Craig is former KASFAA president and has served on various RMAFAA and NASFAA committees over the years. Prior to serving in the financial aid profession Craig was the Assistant Director of Admissions at Fort Hays State University. *After contemplating the true meaning of life, Craig interned with the Dali Lama, volunteered for classified dangerous military action and placed high in many swimsuit competitions with standardized tests. He has x-ray depth perception and routinely juggles a rattlesnake, a chain saw, a bowling ball and Twinkie for relaxation. He made wedgies fun again and fashionable among rouge terrorist operatives in the field. He is a practiced in the art of origami and rarely grants interviews.* Craig and his wife Lisa have two wonderful boys ages 13 and 11.

## **Diane Lindeman**

Diane Lindeman is the Director of Student Financial Assistance for the Kansas Board of Regents. She holds a bachelor's degree in secondary education and master's degrees in counseling psychology and public administration all from the University of Kansas. Diane has over 29 years of higher education student service experience. Prior to joining the staff of the Board of Regents, Diane was the Director of Admissions at the University of Kansas School of Law, Associate Director of Student Financial Aid at Baker University, Assistant Director of Student Financial Aid and Assistant Director of Admissions at the University of Kansas. Diane serves on the Executive Board of the National Association of State Student Grant & Aid Programs (NASSGAP).

## **Bruce Lopez**

Bruce Lopez is the Regional Sales Director for Credit World Services, Inc. Bruce has over 20 years of Student Loan collections experience. His experience includes the management and training of student loan collectors. His background with Title IV includes involvement with guarantor, servicer and school related issues. Bruce is the first person in Kansas to earn the designation of Certified Higher Education Collection Specialist from the ACA International. He is proud to have been honored with the KASFAA Outstanding Service Award.

## **Tony Lubbers**

Tony began working in higher education at Cowley CCC in 1993 in the Admissions Office and was hired at Friends University in 1996 as a Financial Aid Representative. He rose to Assistant Director of the Financial Aid Office in 1998 primarily responsible for processing FFELP. In his tenure at Friends, he has taken part in software conversions from Datatel to PowerFaid to Banner; has run two Financial Aid Directors off (working on his third); and has overseen the successful transition of Friends to the Direct Loan program (as many of you have as well). As a member of KASFAA, he currently serves as the President but has also chaired the Conference Planning Committee, Electronic Resources Committee and the Finance Committee. He recently celebrated 17 years as an employee of Friends University and a KASFAA member. In his spare time, he teaches mostly U.S. History (also some electives: "JFK Assassination", "History of the American Presidency", and "American Military History") at Friends University, Baker University, and Butler Community College in Andover. He is married to Shawn, has two adult children and three grandchildren.

# State Fair Trainers

## **Tanya McGee**

Tanya stated, "It all began when I was merely looking for a summer job while an undergraduate at Kansas State University, and often the case for many of us in the financial aid world, that summer job became my profession. I've held different positions while employed at K-State. My first full-time position was as the Reception Area Supervisor where I managed several student employees. I then had the opportunity to be a Financial Aid Advisor, an Assistant Director, and now an Associate Director. My current responsibilities involve system testing from the development of specifications, to working with system programmers, to testing system functionality; assisting with office procedural questions; and other duties as assigned (the infamous "other 5%" than seem to take 50%)."

She completed two bachelors degrees: BS in Christian Education emphasis Youth Ministry from Manhattan Christian College and a BS in Elementary Education concentration in Mathematics from Kansas State University. She also received a MS in College Student Development from Kansas State University.

Tanya has been married for 18 years to her husband, Dan (where did that time go?!). They have 3 girls, ages 12, 8, and 5. So finally...for one year only...all 3 girls are at one location/school!! This summer they enjoyed a vacation to visit her brother and his wife who reside inside Teton National Park and Yellowstone National Park.

## **Jeanne Mott**

Jeanne was born and raised in Colorado. She received her undergraduate degree from The University of Northern Colorado, and her master's degree from The University of Arizona. She joined the Baker faculty in 1981 as chair of the Home Economics Department. A few years later she reduced her teaching load to become the director of the Career Development Center. In 1988 she was invited to join the Office of Financial Aid, and as the saying goes, the rest is history. Fate has a way of directing us to our career passion, and this has definitely become Jeanne's passion. She has held leadership roles in her state and regional financial aid associations. Her real passion is training and she continues to be a trainer at the RMAFAA Summer Institute. She has served as a presenter numerous times at the state, regional and national levels. Her most satisfying achievement was receiving The Ron Smout Award for Teaching and Mentoring from RMAFAA. At the 2012 NASFAA Conference, Jeanne was named a recipient of the 2012 Leadership Award. At the 2012 RMAFAA Conference, Jeanne was added to the RMAFAA Hall of Fame list.

## **Katie Starling**

Katie Starling received her Bachelor's degree in Administration of Justice from UMKC in May of 1999. She set off on her career in financial aid as a Success Center Assistant at Johnson County Community College shortly thereafter. In 2000 she moved to Washington, DC taking a position as a Financial Aid Counselor at The George Washington University, a private 4-year school which verified 100% of all financial aid applications. After several formative years at the front desk, she moved up to Senior Counselor and then Assistant Director before moving back to the Midwest in 2006, where she took up her post as a Wildcat at Kansas State University. In 2011, she received her Master's Degree in Counseling and Student Development with an emphasis in Education Administration. While Katie has done a variety of different things in the financial aid office at K-State, for several years she has been in charge of the Verification area, and enjoys doing hand calculations. She has also served for a number of years as the site coordinator for College Goal Sunday for Junction City/Manhattan. In two weeks she will run her second half marathon, the day before celebrating 10 years of marriage to her husband, whom she met online. They have three children, one daughter who is grown, and two sons still living at home. She is very heavily involved with her two boys in Cub Scouting, as a Den Leader and also as the Pack's Popcorn Kernel... buy popcorn from Katie not from Ben Kohl.



# State Fair Trainers

## **Larry Vu**

Larry Vu graduated from the University of Kansas in Education. After graduating he decided to teach in South Korea for two years before returning to the United States. He then decided he wanted to get back into higher education and wanted to go into financial aid because of the tough experience he had when he went to college. He earned his MBA at Kansas Wesleyan University and decided to continue his education and pursue his doctorate. He is happy to have landed a position with K-State University in March 2011 and tells us he has been learning a tremendous amount of information from the entire staff at K-State

## **Diana VanDyke**

Diana VanDyke first worked for Butler Community College in the Finance Office as a student worker in 1991. She then stepped into the corporate world for the next 10 years working in a tax office then working in a national laboratory as the corporate trainer for the billing office. Diana graduated from Tabor College with a Bachelor of Science in Business Management and Organization in 2001. After completing her degree she then applied and was appointed as a Financial Aid Counselor with Butler Community College in Oct of 2001. In April of 2006 Diana finished her Executive Master of Business Administration with Friends University. While at Butler Diana has been in charge of the Federal Work-Study Program, the Academic Scholarship program, Kansas Board of Regents Scholarships, and coordination of outside scholarships. Diana has served on KASFAA committees including the KASFAA High School Counselor Training Committee.

## **Nichol Westendorf**

Nichol Westendorf has worked in Financial Aid for 8 years in the public, private and for-profit sectors. She has a Master of Arts from the University of Colorado at Denver in Political Science and currently works as the Director of Financial Aid at Bethany College. She is also a co-chair on the Archive Committee for KASFAA. She lives in Salina with her husband and 3 children.

## **Cynthia Waskowiak**

Cynthia Waskowiak is Compliance Officer at Washburn University. Prior to that, she was a prosecutor at the Shawnee County District Attorney's Office. A Washburn Law grad, she hails from Nebraska and received her bachelors at University of Nebraska at Kearney. When not at work, she likes to read, run, cook, travel, and plan parties with her co-workers.

## **Christal Williams**

Christal Williams currently serves as the Director of Financial Aid at Johnson County Community College. She started there in August of 2012. She began her career in Financial Aid as a work-study student at Avila University in 1994 and in 1995 became a full time employee. In 2000 she was hired at Kansas City Art Institute as the Director of Financial Aid. She then tried her hand at Admissions and Financial aid at Saint Paul School of Theology in December of 2007 where she served as the Associate Dean of Student Services. After realizing her true passion was financial aid she returned to the Kansas City Art Institute as the Executive Director of Financial Aid Compliance. She has earned a BSBA in Accounting, an MBA and MSOD all from Avila University in 1996, 2000 and 2011. Christal has been married for almost 17 years and has 2 children ages 15 and 16.



# Board of Directors

President-Tony Lubbers

President Elect-Ben Kohl

Past President-Stephanie Covington

Vice President-Debbie Brewer

Secretary-Myrna Perkins

Treasurer-Keith Fitzsimmons

Associate Member Representative-Bruce Lopez



# Committee Members

## Archive

Chair Kody Carlson  
Co-Chair Linda Oldham Burns  
Members Elaine Henrie  
Tanya McGee

## Associate Members

Chair Bruce Lopez  
Co-Chair Rebecca Hedrick  
Member

## Association Governance

Chair Stephanie Covington  
Co-Chair Tony Lubbers  
Members Donna Carter  
Connie Corcoran  
Ben Kohl

## Association News

Chair Marissa Kouns  
Co-Chair Open  
Member Sadonia Corns, Elaine Henrie, Sara Vancil

## Awards

Chair Jan Batley  
Co-Chair Darcy Johnson  
Member Carla Brown, Jill Lucas, Gail Sherron, Tony Tanking,  
Diana VanDyke



# Committee Members

## College Goal Sunday

Chair	Gary Bateman	
Co-Chair	Jennifer Gay	
Members	Chantelle Arnold	Kathy Blau
	Tamara Bright	Nathan Buche
	Shannon Davis	Melinda Harrington
	Scot Kraemer	Jill Lucas
	Kim Murry	Belinda Ogan
	Linda Oldham Burns	Gail Sherron
	Kaye Stewart	Stephanie Sweezy
	Diana VanDyke	

## Conference Planning

Chair	Ben Kohl	
Co-Chair	Debbie Brewer	
Members	Nathan Buche	Steven Enriquez
	Keith Fitzsimmons	Scott Franz
	Judy Getty	Tammy Higgins
	Craig Karlin	Cindy Kleinsorge
	Diane Lindeman	Teresa Moore
	Kristi Nicol	Myra Pfannenstiel
	Macklin Schwartz	Diana VanDyke
	Larry Vu	



# Committee Members

## Corporate Development

Chair Rebecca Hedrick

Co-Chair Mindy Hager

## Electronic Resources

Chair Macklin Schwartz

Co-Chair Larry Vu

Member Craig Karlin, Diana VanDyke

## Finance

Chair Tanya McGee

Co-Chair Kaley Williams

Members Scott Franz, Elaine Henrie, Brenda Krehbiel, Macklin Schwartz, Sara Vancil

## Fiscal Officers

Chair Teresa Moore

Co-Chair May Schumacher

Members Shirley Bader, Keith Fitzsimmons, Judy Getty, Mary Sutton, Karen Thompson



# Committee Members



## Government Relations

Chair Renee Wiesner  
Co-Chair Craig Karlin  
Members Shannon Davis, Perry Diehm, Steven Enriquez, Diana VanDyke

## Membership

Chair Myra Pfannenstiel  
Co-Chair Sara Vancil  
Member Dixie Balman, Kathy Blau, Sadonia Corns, Shannon Davis, Keith Fitzsimmons, Tammy Higgins, Darcy Johnson, Gail Sherron, Danielle Sullivan, Stephanie Swezey

## Publicity & Awareness

Chair April Keim  
Co-Chair Shannon Davis  
Members Dixie Balman, Kathy Blau, Connie Corcoran, Craig Karlin, Marissa Kouns, Brenda Krehbiel, Crystal Rogert

## Training

Chair Diane Lindeman  
Co-Chair Andrew Fogel  
Members Kathy Blau, Sadonia Corns, Perry Diehm, Scott Franz, Leticia Gradington, Elaine Henrie, Craig Karlin, Tanya McGee, Kaye Stewart, Danielle Sullivan, Stephanie Swezey, Diana VanDyke

# Committee Members

## Welcome

Chair Danielle Sullivan

Co-Chair Sadonia Corns

Members Carla Brown, Leticia Gradington, Melinda Harrington, Lacey Ledwich, Pete Leonard  
Jill Lucas, Gail Sherron, Constance Unrein, Sara Vancil





**KASFAA 2013**  
**Fall Training**

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